

THE NATIONAL PROGRAM FOR EQUALITY AND NON DISCRIMINATION 2014-2018 IS PUBLISHED

In compliance with the National Development Plan, on April 30th, the National Program for Equality and non-Discrimination 2014-2018, was published. Through the execution of this Program, the Mexican Government will fulfill its commitment to eliminate the obstacles that limit the full enjoyment of human rights and promote equal conditions for everybody, particularly persons in vulnerable situations, in order to ensure effective participation in the political, social, economic and cultural life in the country.

The program stresses the obligation of Mexico to create equal conditions and opportunities for people, individually and collectively, through equality. It also includes an assessment of the current situation of discrimination in the country and recognizes that inequality persists for reasons such as physical appearance, age, gender, religion, education, dress, nationality and skin color.

It further notes that there is limited regulation and coordination between different governmental entities regarding equality and discrimination issues, as well as insufficient administrative mechanisms to protect society against discriminatory acts.

The Program also reiterates the need to carry out actions to change the discrimination culture that exists in our country and create a legislative framework to safeguard the right to non-discrimination.

This Program seeks to integrate and coordinate the actions that the State must undertake in order to eradicate discrimination, by pursuing the following objectives:

1. To strengthen the incorporation of equality and non-discrimination in all public affairs.
2. To promote policies and measures that ensure that all institutions of the federal government offer protection against discriminatory acts.
3. To ensure progressive measures to decrease inequality gaps affecting the discriminated population in the enjoyment of their rights.
4. To strengthen existing knowledge of discrimination in the country in order to reduce it.
5. To strengthen cultural change in favor of equality,

diversity, inclusion and non-discrimination through civil society participation.

6. To promote harmonization of national legislation along with the highest standards of equality and non-discrimination.

In order to comply with the above mentioned objectives, a number of strategies and concrete action lines are established in the Program, along with a number of indicators to measure the concrete results. Some of the proposed indicators include: incorporation of antidiscrimination clauses in the bylaws of public offices and adoption of antidiscrimination legislation at federal and local levels.

The transversal nature of the Program obliges all governmental offices to work in coordination for its implementation. The Program also includes an annex that specifies the responsibilities of each one of these offices.

This Program constitutes another action undertaken by the Mexican Government to ensure equality and to eliminate discrimination, and to consolidate an inclusive and democratic country.

Reference:

National Program for Equality and Non-Discrimination 2014-2018: http://www.dof.gob.mx/nota_detalle.php?codigo=5343069&fecha=30/04/2014